

# Summary of HCA Registration Pathways and Financial Supports Offered by Choose2Care



\*For more information, please visit the [Financial Supports](#) page on the [Choose2Care website](#)



## HCA Bursary Program (i.e., HCA Competency Assessment & Remedial Education Bursaries)

### HCA Competency Assessment

**One-time payment to help cover costs associated with the HCA Competency Assessment.**

#### Eligibility Criteria:

- Applicant has submitted an application to the [Registry](#).
- Applicant has the intention of completing Remedial Education courses (if required) to become a registered HCA.
- Applicant has a scheduled date for the HCA Single Track Computer-Based Assessment (CBA) and Simulation-Lab Assessment (SLA).
- Applicant has submitted original receipts for the HCA Single Track CBA and SLA assessments.
- Applicant has completed a consultation call with the HMBC HCA team.
- Applicant has, with the support of the HMBC HCA team, completed the Important Timelines outlined in their HCA Competency Assessment Bursary Agreement within the established timeframes.
- Applicant must submit a signed HCA Competency Assessment Bursary Agreement with all supporting documents.
- Applicant must have a valid Canadian Social Insurance Number (SIN). Applicants without a valid SIN may be eligible for bursary support but will not receive payment until they have a valid Canadian SIN.

**Amount:** Up to \$2,100

### Remedial Education Bursary

**One-time payment to help cover costs associated with any remedial education required for registration and as directed by the Registry.**

#### Eligibility Criteria:

- Applicant has submitted an application to the Registry.
- Applicant has completed all components of the HCA Single Track Assessment (i.e., CBA & SLA).
- Following completion of the HCA Single Track Assessment, the applicant was not immediately eligible for registration with the Registry and received a Remedial Education Referral Letter outlining the need for additional education.
- Applicant has completed a consultation call with the HMBC HCA Team.
- Applicant has, with the support of the HMBC HCA team, completed the Learning Plan, outlined in their Remedial Education Bursary Agreement, within the established timeframes.
- Applicant must submit a signed Remedial Education Bursary Agreement with all supporting documents.
- Applicant sends confirmation of obtaining Registry number by the Registry to [info@choose2care.ca](mailto:info@choose2care.ca) within the timeframe set out in their Bursary Agreement.
- Applicant must have a valid Canadian Social Insurance Number (SIN). Applicants without a valid SIN may be eligible for bursary support but will not receive payment until they have a valid Canadian SIN.

**Amount:** Ranging from \$150 to \$3,500 (proportionate to the cost of the required courses)

### Rural Travel Allowance

**One-time payment to help cover costs associated with travel and accommodation for applicants living in rural and remote locations.**

#### Eligibility Criteria:

- Meet all eligibility criteria for the HCA Bursaries (HCA Competency Assessment & Remedial Education).
- Applicant must provide proof of residence.

**HCA Competency Assessment:** For applicants living in rural or remote areas needing to travel for HCA Competency Assessment. Amount is calculated based on distance between primary residence and SLA site.

**Remedial:** For applicants living in rural or remote areas needing to travel to complete a remedial course with a mandatory in-person component. Amount is calculated based on distance between primary residence and nearest institution offering the course.

**Amount:** \$750 to \$1,000



## Expedited Pathway for Graduates of an HCA Program

### Expedited Pathway Stipend

**One-time payment to compensate qualified Expedited Pathway registrants for their time to complete online orientation modules (12 hours) and after providing proof of employment as an HCA in BC.**

#### Eligibility Criteria:

- Qualify as a registrant for the [Expedited Pathway](#) with the Registry.
- Provide an active Registry number.
- Provide a transcript from the Learning Hub as proof of completion of the HCA Standardized Orientation program.
- Provide proof of employment as a HCA in BC by having a Nurse Manager or HR Representative submit a Confirmation of Employment Letter.
- Submit a complete [Expedited Pathway Stipend Application](#) to Choose2Care team.

**Amount:** \$250



## The Health Career Access Program (HCAP)

### The HCAP Pre-Requisite Stipend

**One-time payment to support qualified HCAP participants with the costs related to the HCAP program, including completion of pre-requisite courses.**

#### Eligibility Criteria:

- Proof of enrollment into HCAP - a complete offer of employment or letter from hiring manager confirming acceptance into HCAP, working as a Health Care Support Worker (HCSW).
- Submit a complete [HCAP Pre-Requisite Stipend Application](#) to Choose2Care team.

**Amount:** \$342

#### Additional Funding

- If an **English Language Proficiency Test** is required, applicants may be eligible for up to two (2) attempts for a maximum of \$400 per test.
- If an applicant is required to travel to complete their English Language Proficiency Test, applicants may be eligible for funding.
- If applicants are required to complete an **Accuplacer** for enrollment into a post-secondary institution, additional reimbursement is also available.
- If applicants are required to get a **second criminal record check** they may be eligible for reimbursement.
- **Violence Prevention Program Tuition** for those needing to do the program in person through their Post-Secondary Institution/Continuing Education.
- If a participant needs to update their required **immunizations** for program compliance, they may do so from their doctor or travel clinic for up to \$300 and is based on official receipts.



## Access to Practical Nursing (APN) Program

### APN Program Education Bursary

**This bursary is for students enrolled in an Access to Practical Nursing (APN) program at a qualifying BC-based public institution who commit to a 12-month Return of Service (ROS) agreement.**

#### Eligibility Criteria:

- [Apply for the APN Education Bursary](#) no later than sixty (60) days after the start of the program (i.e. the application window).
- Provides proof of enrollment in an Access to Practical Nursing (APN) program at a qualifying BC-based public institution, having begun their first semester between September 1, 2022 and May 31, 2025.
- Proof of registration with the BC Care Aide & Community Health Worker Registry.
- Has a valid Social Insurance Number (SIN). This must be received as of the application date and to receive a T4A, as this bursary is a taxable income.
- Not or will not receive funding from Employer-Sponsored Earn and Learn Programs, where the employee receives funding for tuition, training stipends, etc. Must also state they have not or will not receive funding from any Ministry bursaries, such as the Internationally Educated Nursing (IEN) Bursary, Return to Practice Nursing (RTPN) Bursary, or Priority Program Bursaries.
- Fulfill all prior Ministry related Return of Service Agreements, including, but not limited to, Health Career Access Program (HCAP) and HCA Recruitment Incentive.
- Signed return of service with the Ministry of Health committing to work within BC's public health system for a minimum of a 12-month period once licensed as an LPN.

**Amount:** \$10,000\*\*

The bursary will be paid in equal installments each semester to a total of \$10,000.\*

Information updated as of 11/12/2024