



Summary of HCA Registration Pathways and Financial Supports Offered by Choose2Care

*For more information, please visit the [Bursaries & Stipends](#) page on the [Choose2Care website](#)



HCA Bursary Program (i.e., NCAS & Transitional Education Bursaries)

Nursing Community Assessment (NCAS) Bursary

One-time payment to help cover costs associated with the NCAS HCA Competency Assessment.

Eligibility Criteria:

- Applicant has submitted an application to the Registry.
- Applicant has the intention of completing Remedial Education courses (if required) to become a registered HCA.
- Applicant has a scheduled date for the HCA Single Track NCAS Simulation-Lab Assessment (SLA) component.
- Applicant has submitted original receipts for the HCA Single Track NCAS CBA and SLA assessments.
- Applicant has completed a consultation call with the HMBC HCA team.
- Applicant has, with the support of the HMBC HCA team, completed the Important Timelines outlined in their NCAS Bursary Agreement within the established timeframes.
- Applicant must submit a signed NCAS Bursary Agreement with all supporting documents.
- Applicant must have a valid Canadian Social Insurance Number (SIN). Applicants without a valid SIN may be eligible for bursary support but will not receive payment until they have a valid Canadian SIN.

Amount: Up to \$2,100

Transitional Education Bursary

One-time payment to help cover costs associated with any remedial education required for registration and as directed by the Registry.

Eligibility Criteria:

- Applicant has submitted an application to the Registry.
- Applicant has completed all components of the HCA NCAS Assessment (i.e., CBA & SLA).
- Following completion of the HCA NCAS Assessment, the applicant was not immediately eligible for registration with the Registry and received a Remedial Education Referral Letter outlining the need for additional education.
- Applicant has completed a consultation call with the HMBC HCA Team.
- Applicant has, with the support of the HMBC HCA team, completed the Learning Plan, outlined in their Transitional Education Bursary Agreement, within the established timeframes.
- Applicant must submit a signed Transitional Education Bursary Agreement with all supporting documents.
- Applicant sends confirmation of obtaining Registry number by the Registry to info@choose2care.ca within the timeframe set out in their Bursary Agreement.
- Applicant must have a valid Canadian Social Insurance Number (SIN). Applicants without a valid SIN may be eligible for bursary support but will not receive payment until they have a valid Canadian SIN.

Amount: Ranging from \$150 to \$3,500 (proportionate to the cost of the required courses)

Rural Travel Allowance

One-time payment to help cover costs associated with travel and accommodation for applicants living in rural and remote locations.

Eligibility Criteria:

- Meet all eligibility criteria for the HCA Bursaries (NCAS & Transitional Education).

NCAS: For applicants living in rural or remote areas needing to travel for NCAS. Amount is calculated based on distance between primary residence and NCAS SLA site.

Remedial: For applicants living in rural or remote areas needing to travel to complete a remedial course with a mandatory in-person component. Amount is calculated based on distance between primary residence and nearest institution offering the course.

Amount: \$750 to \$1,000



Expedited Pathway for Graduates of an HCA Program

Expedited Pathway Stipend

One-time payment to compensate qualified Expedited Pathway registrants for their time to complete online orientation modules (12 hours) and after providing proof of employment as an HCA in BC.

Eligibility Criteria:

- Qualify as a registrant for the [Expedited Pathway](#) with the Registry.
- Provide an active Registry number.
- Provide a transcript from the Learning Hub as proof of completion of the HCA Standardized Orientation program.
- Provide proof of employment as a HCA in BC by having a Nurse Manager or HR Representative submit a Confirmation of Employment Letter.
- Submit a complete [Expedited Pathway Stipend Application](#) to Choose2Care team.

Amount: \$250



The Health Career Access Program (HCAP)

The HCAP Pre-Requisite Stipend

One-time payment to support qualified HCAP participants with the costs related to the HCAP program, including completion of pre-requisite courses.

Eligibility Criteria:

- Proof of enrollment into HCAP - a complete offer of employment or letter from hiring manager confirming acceptance into HCAP, working as a Health Care Support Worker (HCSW).
- Submit a complete [HCAP Pre-Requisite Stipend Application](#) to Choose2Care team.

Amount: \$342

Additional Funding

- If an **English Language Proficiency Test** is required, applicants may be eligible for up to two (2) attempts for a maximum of \$400 per test.
- If applicants are required to complete an **Accuplacer** for enrollment into a post-secondary institution, additional reimbursement is also available.
- If applicants are required to get a **second criminal record check** they may be eligible for reimbursement.
- **Violence Prevention Program Tuition** for those needing to do the program in person through their Post-Secondary Institution/Continuing Education.
- If a participant needs to update their required **immunizations** for program compliance, they may do so from their doctor or travel clinic for up to \$300 and is based on official receipts.



Access to Practical Nursing (APN) Program

APN Education Bursary Incentive

Payment for students and recent graduates enrolled in the Access to Practical Nursing (APN) program at a recognized BC-based public institution who commit to a 12-month Return of Service (ROS) agreement. This bursary is available to New Students and Recent APN Graduates* (within 6 months) only.

Eligibility Criteria:

- [APN Education Incentive Bursary application form.](#)
- APN program registration acceptance letter for intakes beginning September 1, 2022, through to and including May 31, 2024. (Fall semester 2021 through to and including Summer semester 2024).
- A signed return of service with the Ministry of Health committing to 12 months of work as an LPN upon graduation and a commitment to complete up to three surveys.
- A printout of your APN program tuition account dated **two weeks following** the start of the term (this documentation is required each semester).
- Proof of registration with the [BC Care Aid & Community Health Worker Registry](#).
- Copy of unofficial transcripts for completed semester work.
- Proof of registration with the BC College of Nurses and Midwives.*
- Proof of graduation from a recognized BC-based APN program (APN Diploma or LPN License).*

Amount: \$10,000**

The bursary will be paid in equal installments each semester to a total of \$10,000.**

Information updated as of 3/14/2023