



# Summary of HCA Registration Pathways and Financial Supports Offered by Choose2Care (Health Match BC)

\*For more information, please visit the [Bursaries & Stipends](#) page on the [Choose2Care website](#)



## HCA Competency Assessment Pathway (i.e. NCAS & Remedial)

### Nursing Community Assessment (NCAS) Bursary

**One-time payment to help cover costs associated with the NCAS HCA Competency Assessment.**

#### Eligibility Criteria:

- Submit an application to the Registry and be referred to NCAS.
- Submit a signed NCAS Referral Consent Form to the Registry.
- Have a scheduled date for the NCAS Simulation-Lab Assessment (SLA) component.
- Submit proof of registration for NCAS CBA and SLA assessments with original receipts showing total amount paid.
- Booked a consultation call with Choose2Care team before finishing NCAS HCA Assessment components (CBA & SLA).
- Submit a completed bursary agreement to Choose2Care team and complete requirements within established timelines.

**Amount:** Up to \$2,000

### The Remedial Education Bursary

**One-time payment to help cover costs associated with any remedial education required for registration and as directed by the Registry.**

#### Eligibility Criteria:

- Submit an application to the Registry.
- Following completion of the NCAS HCA Assessment, received a Remedial Education Referral Letter outlining the needs for additional education.
- Booked a consultation call with Choose2Care team before completing all remedial education as referred by the Registry and has not yet received a Registry number.
- Submit a completed bursary agreement to Choose2Care team and complete requirements within established timelines.

**Amount:** Ranging from \$150 to \$3,500  
(proportionate to the cost of the required courses)

### Rural Travel Allowance

**One-time payment to help cover costs associated with travel and accommodation for applicants living in rural and remote locations.**

#### Eligibility Criteria:

- Meet all eligibility criteria for the HCA Competency Assessment Bursaries (i.e. NCAS & Remedial).
- Provide proof of primary residence located 300km+ (or requires to take a BC ferry), by submitting one of the following documents issued within the last 2 months (except for 3):
  1. Utility (water, hydro, TV, internet) and/or cell phone bills showing the individual is living at that Canadian address.
  2. Any letter, statement, bill, or certificate issued by an insurance company registered in Canada, including home insurance, tenant insurance, auto insurance, or life insurance.
  3. Driver's license or vehicle registration from the relevant province/territory.
  4. Statements of accounts (ex. bank accounts) from a Canadian branch or institution.

**NCAS:** For applicants living in rural or remote areas needing to travel to Vancouver, BC for NCAS. Amount is calculated based on distance between primary residence and NCAS SLA site at Langara College in Vancouver, BC.

**Remedial:** For applicants living in rural or remote areas needing to travel to complete a remedial course with a mandatory in-person component. Amount is calculated based on distance between primary residence and nearest institution offering the course.

**Amount:** \$750 to \$1,000



## Expedited Pathway for Graduates of an HCA Program

### Expedited Pathway Stipend

**One-time payment to compensate qualified Expedited Pathway registrants for their time to complete online orientation modules (12 hours) and after providing proof of employment as an HCA in BC.**

#### Eligibility Criteria:

- Qualify as a registrant for the [Expedited Pathway](#) with the Registry.
- Provide an active Registry number.
- Provide a transcript from the Learning Hub as proof of completion of the HCA Standardized Orientation program, including the HCA Practice in BC course.
- Provide proof of employment as a HCA in BC by having a Nurse Manager or HR Representative submit a Confirmation of Employment Letter.
- Submit a complete [Expedited Pathway Stipend Application](#) to Choose2Care team.

**Amount:** \$250



## The Health Career Access Program (HCAP)

### The HCAP Pre-Requisite Stipend

**One-time payment to support qualified HCAP participants with the costs related to the HCAP program, including completion of pre-requisite courses.**

#### Eligibility Criteria:

- Proof of enrollment into HCAP - a complete offer of employment or letter from hiring manager confirming acceptance into HCAP, working as a Health Care Support Worker (HCSW).
- Submit a complete [HCAP Pre-Requisite Stipend Application](#) to Choose2Care team.

**Amount:** \$342

Additional Funding

- If an **English Language Proficiency Test** is required, applicants may be eligible for up to two (2) attempts for a maximum of \$400 per test.
- If applicants are required to complete an **Accuplacer** for enrollment into a post-secondary institution, additional reimbursement is also available.
- If applicants are required to get a **second criminal record check** they may be eligible for reimbursement.
- **Violence Prevention Program Tuition** for those needing to do the program in person through their Post-Secondary Institution/Continuing Education.
- If a participant needs to update their required **immunizations** for program compliance, they may do so from their doctor or travel clinic for up to \$200 and is based on official receipts.



## Access to Practical Nursing (APN) Program

### APN Program Education Incentive Bursary

**Payment for students and recent graduates enrolled in the Access to Practical Nursing (APN) program at a recognized BC-based public institution who commit to a 12-month Return of Service (ROS) agreement. This bursary is available to New, Midstream and Recent APN Graduates\* only.**

#### Eligibility Criteria:

- [APN Education Incentive Bursary application form.](#)
- APN program registration acceptance letter for intakes beginning Sept 2021, through to and including May 2024 (Fall semester 2021 through to and including Summer semester 2024).
- A signed return of service with the Ministry of Health committing to 12 months of work as an LPN upon graduation and a commitment to complete up to three surveys.
- A printout of your APN program tuition account dated **two weeks following** the start of the term (this documentation is required each semester).
- Proof of registration with the [BC Care Aid & Community Health Worker Registry](#).
- Copy of unofficial transcripts for completed semester work.
- Proof of registration with the BC College of Nurses and Midwives.\*
- Proof of graduation from a recognized BC-based APN program (APN Diploma or LPN License).\*

**Amount:** \$10,000\*\*

The bursary will be paid in equal installments each semester to a total of \$10,000.\*\*