

HCA Competency Assessment Pathway (i.e., NCAS & Remedial)



1 Submit your BC Care Aide & Community Health Worker Registry application (Credentials Evaluation & English Language Skills)



2 Qualified applicants will be referred to the Nursing Community Assessment Service (NCAS) for a competency based assessment



3 NCAS will contact you directly to schedule your assessments.



4 Complete all NCAS assessment components: Computer-based Assessment (CBA), Simulation Lab Assessment (SLA) and Oral Assessment (OA)



5 Upon completion of the NCAS assessment, a report will be provided to you and a copy sent to the Registry. The Registry will review this report to determine if any additional education is required prior to registration.

A If the need for additional education is not indicated, applicants will be directly eligible for registration as an HCA

B If the need for additional education is indicated, applicants must complete the required transitional education (e.g., targeted modules, HCA program courses, Upgrade Program or Full HCA Program) before becoming registered