

HCA Career Pathways & Bursary Program



Who We Are

Health Match BC is a division of the **Health Employers Association of BC (HEABC)**, which offers professional recruitment services on behalf of British Columbia's public health employers.

The HCA Career Pathways & Bursary Program provides support to future HCAs who aim to register with the **BC Care Aide & Community Health Worker Registry**. Through the program, HCAs are empowered with valuable guidance and connections to education and employment opportunities as well as receive support navigating the registration process.

How We Can Help

- ✓ Offer financial support through the HCA Bursary to help assist with expenses associated with the HCA Nursing Community Assessment Service (NCAS) assessment and transitional education requirements to become registered with the BC Care Aide Registry.
- ✓ Provide information about the registration process and approximate timelines for completing requirements.
- ✓ Make recommendations for options to complete the competency assessment and transitional education as referred by the Registry.
- ✓ Provide information and referrals to other community resources and programs.
- ✓ Help establish goals for employment after registration. Provide information about the job application process and connect HCAs to employment opportunities aligned with goals.
- ✓ Champion HCAs while they navigate the system before and after the registration process.

HCA Bursary Eligibility

- 1 Graduate of an HCA (or HCA equivalent) program in Canada or an Internationally Educated Health Care Professional
- 2 Have submitted an application to the BC Care Aide & Community Health Worker Registry
- 3 Additional eligibility criteria apply to receive bursary support



**BC
Health Care
Assistants**